

Privacy notice

This privacy notice explains how Sumitomo Chemical Co., Ltd. (“SCC”) uses personal data collected from you when you use this website, as a controller. This notice applies to the processing of personal data of executives, officers, directors and employees of SCC.

This privacy notice applies only to physical persons located in the European Economic Area and the United Kingdom.

This website

Purpose of this website is to enable employees of the Sumitomo Chemical Group to deepen their understanding of sustainability by posting their opinions for the realization of a sustainable future. Use of this website is encouraged but entirely voluntary.

How we collect data and what type of information we collect?

This website only collects the personal data you voluntarily disclose or upload, which might include:

- company email address, enter country, company name, job type, work site and business department, real name or nickname as display name (for officers and employees);
- name, photos, job title and messages (for executives and directors);
- posts with illustrative image (photos, artworks, etc.) and keyword on describing what you want the world to be like in the future, what you want to do, and what you think you should do for realizing a sustainable future
- comments or messages to other members’ posts

You may be identified by your own photo or real name that you voluntarily provide when using this website.

In addition, the website places cookies and connection source IP addresses.

Legal basis for processing personal data

Such personal data may be used for the purposes described below. For each purpose, the legal basis on which SCC processes the personal data.

PURPOSE	LEGAL BASIS
To provide this website to SCC employees	The processing is based on SCC’s legitimate interest to take initiatives with regard to

	promoting and achieving sustainable operations
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How and by whom will the information be used

All information that you voluntarily provide by using and interacting with the website will be securely stored on the Knot Co., Ltd. (“Knot”) database, in Japan. SCC and Knot maintain a legal agreement to ensure an adequate level of data protection.

Information collected by the website might be reviewed and used by those individuals who need to know the data to fulfill their job duties (including human resources, audit, legal, IT, or management functions, employees within the sustainability and responsible care departments). In addition, aggregated information is shared among Sumitomo Chemical affiliates to promote sustainability and other group initiatives. Please note that information collected by the website is processed and analyzed in aggregate and such processing activities are not aimed at profiling or identifying a single data subject.

Information is shared with Sumitomo Chemical affiliates located outside the European Union, in particular in Japan, which is for the purposes of the EU General Data Protection Regulation 2016/679 (“GDPR”) subject to an adequacy finding of the European Commission.

Your rights

Under the conditions as set out in the GDPR, you have several rights concerning your personal data, including:

- Right of access - You have the right to access your personal data and ask us for copies of your personal data.
- Right to rectification - You have the right to ask us to rectify personal data you think is inaccurate. You also have the right to ask us to complete personal data you think is incomplete.
- Right to erasure - You have the right to ask us to erase your personal data in certain circumstances.
- Right to restriction of processing - You have the right to ask us to restrict the processing of your personal data in certain circumstances.

- Right to object to processing - You have the right to object to the processing of your personal data in certain circumstances.
- Right to data portability - You have the right to ask that we transmit the personal data you gave us to another organisation, or to you, in certain circumstances.

You can read more about your rights here:

https://europa.eu/youreurope/citizens/consumers/internet-telecoms/data-protection-privacy/index_en.htm

Data retention period

SCC will keep the personal data collected by the website for three years. Once this time period has expired, SCC will either delete or anonymize the data.

Contacting Us

To exercise a data subjects' rights above or for any request connected to your personal data, you may contact SCC at the Global Project Steering Team.

Complaint

If you want to complain about the processing of your personal data, you have the right to lodge a complaint with the competent supervisory authority of the UK or of the EEA member state of your habitual residence, place of work or the place where the alleged infringement of the GDPR took place. You can download a list of the European supervisory authorities here:

https://europa.eu/youreurope/citizens/consumers/internet-telecoms/data-protection-online-privacy/index_en.htm

By continuing using this website you are acknowledging to have read this privacy notice.